



## Specialist Divisions



*The One Way Group specialise in the supply of Temporary, Contract and Permanent staff to:*

### Construction

Build  
Residential  
Civils  
Engineering

### Maintenance

Public Sector  
Local Authorities  
Housing Associations

### Mechanical & Electrical

Building Services  
Installation & Commissioning

### Shop fitting and Interiors

Fit-out & Refurbishments

### Solar / Solar Photovoltaic (PV)

Installation & Project Management

## Quality Checks



### Quality Checks

All potential candidates are taken through a rigorous registration process before they are recommended to any clients.

All potential candidates are interviewed by a One Way specialist Consultant, including:

-  Employment history review
-  Professional and technical qualifications review
-  Minimum of two work related references checked
-  Eligibility to work in the UK
-  Proof of identification
-  Criminal conviction declaration

# ONE WAY : THE ONLY WAY










## Providing Specialist Expertise



At One Way our client base covers the entire spectrum from national to regional and local organisations.

With offices throughout the UK, we deliver local knowledge with the support and infrastructure of a national independent.

-  Technical
-  Managerial
-  Commercial
-  Professional
-  Pre-Construction
-  Trades & Labour
-  Construction Plant Operators



# Your Independent

## About Us



### About the Group

One Way Group is the parent company for a number of outstanding specialist recruitment businesses covering the professional, technical and construction sectors - all of which have one thing in common - a mission to provide added value recruitment services to both employers and jobseekers.

From humble beginnings, One Way Group has grown its market share to become a real force within both geographical and vertical sectors. With an enviable operating platform comprising leading edge technology, first class training and unrivalled customer service, we are set to become a true UK market leader.

### The Journey

**January 10th 2005** - One Way Resourcing was established as a specialist construction recruitment company by Paul Payne and Duncan Bartlett, having recognised the need for a customer service focussed recruiter. Never wanting One Way to be a small enterprise Paul and Duncan took it upon themselves to invest in the early stages in quality software, back office support and infrastructure to ensure a firm platform from which to operate.

**2010** - Saw the addition of One Way Construction Professionals (OWCP) Co founded By Mike Ward in 2010, as a diverse alternative to the habitual agencies that have

saturated the market and diluted essential customs and principles. In an age where value added service and justification of spend is key, we believe our unique approach is fundamental to ensuring a solid return that justifies the initial investment.

Job seekers are beyond the standard dictionary definition for Candidate "A person seeking or being considered for some kind of position". With OWCP they are a collaborator, the integral part and catalyst in achieving success. Clients are people that we form close relationships with. People with whom we always look for accomplish the desired outcome.

At OWCP, the businesses ethos is to offer an unrivalled personal service to all our clients and applicants within our respective markets, ensuring "The best people the best opportunity".

**April 2011** - We established our first Northern office, covering the North of England, Scotland and Ireland. One Way is now in an excellent geographic position to spread its core values into the North, with a vision to the future of opening further geographical offices.

The Northern office was established by Steve Crawford and Lee Austin, seasoned Recruitment Managers. The experience and sector and local knowledge they bring to the table are a perfect fit to our brand and is already proving a success making it an ideal acquisition for the group.



## Our Philosophy



At One Way, we see ourselves as partners in your recruitment process - not just suppliers. By managing your recruitment process, you get more time to focus on your project at hand. The overall group's structure has been established to ensure you get the best possible experience and welcomes the opportunity of building long term partnerships with like-minded organisations.

Our philosophy is that to get the right people and offer the best service possible, we need to plan ahead as effectively as our clients. That's why we plan which projects and companies we want to work with, usually months, and sometimes years in advance. That doesn't stop us helping clients with last minute requirements and our fast response service proves this.



# Specialist Recruiter





## **UK Offices**

### **Head Office - South Coast**

26 Basepoint  
Andersons Road  
Southampton  
Hampshire  
England  
SO14 5FE

**Tel:** 08456 44 88 43

### **Home Counties**

Crossbow House  
40 Liverpool Road  
Slough  
Berkshire  
SL1 4QZ

**Tel:** 08456 43 92 66

### **Northern Office**

The Bridge Water Complex  
Canal Street  
Bootle  
Liverpool  
L20 8AH

**Tel:** 08455 19 80 15

### **London Office**

60 Grosvenor Street  
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**Tel:** 08455 19 78 42

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